Job Description

Job Title: Full-Stack Developer (Senior)

Location: Rama 3, Bangkok (Hybrid)

Reports To: Technical Lead

Job Type: Full-Time

About Us:

BONFIRE GATHERING is a new and dynamic player in the game industry, led by Oat Pramote Pathan, committed to delivering immersive gaming experiences to Thai players. We are dedicated to fostering innovation and creativity in the world of gaming. At BONFIRE GATHERING, we value passion, teamwork, and a relentless pursuit of excellence.

Beyond gaming, we are expanding into a full digital ecosystem that spans software house and enterprise solution development, commercial web and mobile applications, cloud and infrastructure services, data and analytics platforms, as well as automation tools and internal productivity systems. Our goal is to build technology that empowers both our players and our partners across multiple industries.

We are currently seeking talented and enthusiastic individuals to join our team and contribute to our mission. Whether you're passionate about gaming or driven to build impactful digital products, we encourage you to explore the exciting career opportunities with us. Join us in creating memorable experiences, developing innovative solutions, and pushing the boundaries of what's possible in the digital world.

Job Summary:

We are seeking a highly skilled and motivated developer to join our team and contribute to the development of both in-house products and external client solutions. In this role, you will work closely with cross-functional teams to design, build, and maintain reliable, scalable, and high-performance systems across gaming platforms, commercial applications, and enterprise-level software. You will play a key part in shaping technical architecture, ensuring smooth integration between services, and delivering high-quality features that meet business and user needs. Your technical expertise, problem-solving ability, and commitment to quality will be instrumental in supporting our growing digital ecosystem across multiple industries.

Key Responsibilities:

Full-Stack Development

- Build and maintain scalable web applications for gaming, commercial, and enterprise use cases.
- Develop responsive front-end interfaces using React, Vue, or equivalent frameworks.
- Implement backend services, APIs, and microservices using Node.js, TypeScript, Python, or related stacks.

Architecture & System Design

- Lead the technical design for both internal and external projects.
- Create scalable, maintainable architecture for web and backend systems.
- Design efficient database schemas using SQL and NoSQL solutions.

Cloud Services

- Deploy and maintain applications on AWS, Tencent Cloud, GCP, or equivalent cloud environments.
- Ensure systems are scalable, secure, and optimized for performance and cost.

Security & Compliance

- Enforce secure coding practices and application security standards.
- Implement proper access control, API security, and infrastructure safeguards.

Project Collaboration

- Work closely with Project Managers, UX/UI Designers, QA teams, and clients.
- Participate in client discussions to translate business requirements into technical solutions.
- Provide support, troubleshooting, and maintenance for ongoing projects.

Documentation & Knowledge Sharing

- Create technical documentation for APIs, architecture, workflows, and deployment processes.
- Mentor junior developers and contribute to engineering best practices.

Qualifications:

- 4+ years of full-stack development experience in software developments.
- Bachelor's degree in Computer Science, Engineering, or related fields (or equivalent experience).
- Strong command of JavaScript / TypeScript and modern frameworks such as React, Vue, and Node.js.
- Experience with backend frameworks (Express, NestJS, Django, Flask, etc.).
- Strong understanding of SQL/NoSQL databases (MySQL, PostgreSQL, MongoDB, Redis).
- Hands-on experience with cloud platforms (AWS, GCP).
- Familiarity with Git, automated testing, and Agile workflows.
- Strong problem-solving, debugging, and architectural decision-making skills.
- Ability to manage multiple projects and deliver high-quality outputs under deadlines.
- Proficiency in Thai and English (communication with clients is a plus).

Good to have:

- Experience with gaming-related backend systems (APIs, LiveOps dashboards, analytics tools).
- Experience in software house, IT consultancy, or multi-client project environments.
- Knowledge of microservices, serverless architecture, Docker, Kubernetes.
- Hands-on experience integrating third-party APIs, payment gateways, or SSO/authentication services.
- Experience in analytics, BI dashboards, or data pipelines.
- Ability to guide technical direction and mentor team members.

Office Location and Hours:

- Yan Nawa, Rama 3, Bangkok (BRT Wat Dan) Parking available
- 10:00 AM 7.00 PM, Monday to Friday (Hybrid)

Why BONFIRE GATHERING?

At BONFIRE GATHERING, you'll join an innovative and fast-growing team that blends gaming creativity with modern digital solution development. Whether you're building systems that support our games or delivering high-impact software for external partners, you will be part of a collaborative, agile environment that values ownership, problem-solving, and continuous improvement. Here, your work directly contributes to shaping both our gaming experiences and our expanding digital ecosystem—ranging from commercial applications to enterprise platforms and cloud-driven solutions. If you are passionate about creating meaningful technology, driving impactful projects, and growing with a company that pushes the boundaries of what's possible across multiple industries, we encourage you to apply. Apply today by sending an email to career@bonfiregathering.com with your resume and portfolio attached. Please include your expected salary in your application.