



## **BONFIRE GATHERING**

*Igniting passion and growing the game ecosystem in Thailand.*

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### **Job Description**

**Job Title:** Product Associate (QA)

**Location:** Rama 3, Bangkok

**Reports To:** Product Manager

**Job Type:** Full-Time

#### **About Us:**

BONFIRE GATHERING is a new and dynamic player in the game industry, led by Oat Pramote Pathan, committed to delivering immersive gaming experiences to Thai players. We are currently seeking a highly skilled and experienced Senior QA and Game Planner to join our team. This role combines your expertise in quality assurance with the exciting opportunity to influence game planning and design. If you're passionate about gaming and possess the skills to ensure top-notch game quality, while also contributing to the direction of our games, we invite you to be a part of our innovative team.

#### **Job Summary:**

As the Product Associate (QA), you will play a pivotal role in maintaining game quality, cooperating with a team of QA/LQA testers, Game Specialists and Product Manager, and influencing game planning and design. This unique position combines your skills in quality assurance with your creative insights into shaping the direction of our games.

#### **Key Responsibilities:**

##### **Quality Assurance**

- Cooperate with a small team of dynamic QA/LQA and Customer Support.
- Develop comprehensive test plans, execute test cases, and manage test documentation.
- Ensure all testing milestones are met and deadlines are achieved.
- Maintain a deep understanding of our games' design, functionality, and player experience.
- Ensure the highest quality standards are maintained in line with company goals and industry benchmarks.
- Provide guidance and support to junior team members.



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### **Test Planning and Execution**

- Work with the Product Manager to develop test plans and strategies.
- Execute comprehensive test cases, taking into account Thai gaming preferences.
- Manage test documentation.
- Ensure that our games meet the highest quality and cultural standards for the Thai gaming market.

### **Bug Tracking and Reporting**

- Oversee the bug tracking process, ensuring precise documentation and reporting of issues.
- Collaborate with developers and designers to resolve issues.

### **Game Planning and Design**

- Collaborate with the Product Manager to shape game direction, features, and mechanics.
- Contribute to the creation of detailed game design documents and proposals.
- Align game planning with quality standards and player preferences.

### **Process Improvement**

- Continuously enhance testing processes and methodologies to boost efficiency and effectiveness.
- Implement best practices in quality assurance and game planning.

### **Collaboration**

- Foster collaboration with cross-functional teams, including product managers, marketing and communication team, and developer.

### **Qualifications:**

- Bachelor's degree in a relevant field or equivalent work experience, **fresh graduate is welcome.**
- Extensive experience in quality assurance and game testing.
- Ability to think creatively and contribute to game direction.
- Strong leadership skills.
- Excellent problem-solving and analytical abilities.
- Strong communication and interpersonal skills.
- Proficiency in both Thai and English.



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- Proficiency in Microsoft Word, Excel, PowerPoint and other bug tracking tools e.g., JIRA.
- Strong attention to detail and a commitment to both linguistic and product accuracy and quality and a high sense of ownership.
- Familiarity with Thai gaming preferences is a must. Passion for gaming, in-depth knowledge of game lore, characters, and narratives, and a deep understanding of games is a plus.
- Get-it-done attitude with a result-driven approach.
- Strong communication and interpersonal skills.
- Experience with or passion for using AI tools to streamline workflows, generate ideas, and enhance game development is a plus.

### **Office Location and Hours:**

- Yan Nawa, Rama 3, Bangkok (BRT Wat Dan) – Parking available
- 10:00 AM - 7.00 PM, Monday to Friday (Onsite)

### **Why BONFIRE GATHERING?**

At BONFIRE GATHERING, we offer an exciting and dynamic work environment where your passion for gaming, QA expertise, and game planning insights are highly valued. Join us and be part of a small and agile team that creates memorable gaming experiences for players in the Thai market. Shape the direction of our games and make a significant impact in the gaming industry.

If you are ready to take a role in Senior QA and Game Planning and you are excited about shaping the direction of our games for Thai players, **apply today by sending an email to [career@bonfiregathering.com](mailto:career@bonfiregathering.com) with your resume attached. Please include your expected salary in your application.** Join us and be part of a small and agile team that creates memorable gaming experiences for players in the Thai market.